

HOUSE BILL 459  
By Moore

AN ACT to amend Tennessee Code Annotated, Title 7,  
Chapter 51, Part 2, relative to employee  
associations.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 7, Chapter 51, Part 2, is amended by  
adding the following as a new section:

7-51-207.

(a)

(1) Any municipal corporation or other political subdivision of the state which maintains a regular police department with regular full-time employees shall, upon the written request of any such employee, make monthly deductions of membership dues for an employee association if the chief administrative officer of the employee association has previously certified to the chief executive officer of the municipality or political subdivision that the association's current membership is not less than fifty percent (50%) of all the employees of the municipality or political subdivision who qualify for membership.

(2) A municipality or other political subdivision shall not be required under this section to deduct dues for more than one (1) employee association. If there is more than one (1) employee association with the requisite number of members, the municipality or political subdivision must deduct dues only for the association with the largest percentage of members.

(b) Such deductions shall be made by the municipality or other political subdivision from each regular paycheck and shall be remitted to the employee association within thirty (30) days after the deduction is made. For municipalities or political subdivisions that did not provide such payroll deduction for police departments prior to July 1, 2005, such dues may be remitted to the employee association on a quarterly basis.

(c) Notwithstanding any other provision of this section, when the total annual dues to be deducted from an employee's pay amount to less than fifty dollars (\$50.00), the municipality or political subdivision shall not be required to deduct and pay over to the association from more than two (2) paychecks per year.

(d) Authorization for such payroll deduction shall continue in effect until the next regular pay period following the thirtieth day after receipt by the municipality or other political subdivision of a written revocation signed by the employee.

SECTION 2. This act shall take effect on September 1, 2005, the public welfare requiring it.